



MATTHEW LETKEMAN

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SUMMARY

Dynamic and dedicated individual with a proven track record of delivering excellence in mediation and conflict resolution. An adept leader skilled at leveraging strategic thinking and analytical skills to drive resolution in emotionally complex environments. An elite athletic background in basketball at the provincial, national, and international levels has fostered strong collaboration and effective communication skills. Possesses exceptional problem-solving abilities with a light-hearted enthusiastic approach.

EXPERIENCE

- Alberta Human Rights Commission: Conciliator/ Mediator** **Oct 2020 - Present**
- Maintains a settlement rate between 70-80% on a wide range of emotional and factually complex files.
 - Responsible for training new mediators and conciliators with the Commission.
 - Assisted the Commission in developing culturally relevant protocols and incorporating a restorative lens to the Commission's conciliation process.
- Alberta Restorative Justice Association: Board Director** **Oct 2021 - Oct 2024**
- Sat on the Development and Education Committees to support the growth and promotion of restorative justice programs throughout the province of Alberta.
 - Consistently worked to support and develop restorative justice throughout Alberta.
- Ever Active Schools: Project Coordinator - Community Liaison** **Mar 2020 - Jan 2021**
- Engaged directly with 18 Northern First Nation communities in Treaty 8 to integrate health, education, and community programs.
 - Facilitated the creation and implementation of community based youth mentorship programs across 35 First Nations and Metis communities in Alberta.
 - Facilitated the creation of a regional network hub of First Nation and Metis communities to connect through sport and physical activity.
- Zochrot: Research Intern** **Oct 2017 - July 2018**
- Mapped occupied Arab villages in Tel Aviv, Israel, to raise awareness of the impacts of the Nakba (1948 Israeli War).
- Soutien Belge Overseas: Education & Emergency Relief (07/2017 - 09/2017)** **July 2017- Sept 2017**
- Provided English education and humanitarian relief with limited resources to displaced refugees fleeing war in Syria.
- Habitat for Humanity: Restore Manager (08/2016 - 06/2017)** **Aug 2016 - June 2017**
- Facilitated the development and growth of a Habitat for Humanity Restore in a new city.

EDUCATION

- MA Public Policy (MPP): Conflict Resolution & Mediation** **2017 - 2018**
Tel Aviv University
- Graduated with distinction while playing basketball for the University.
- Double BA: Political Science & International Relations** **2010 - 2016**
University of Calgary
- Consistent academic All-Canadian while playing basketball for the University.

CERTIFICATES

- International Certificate in Mediation: (2017 - 2018)
- Mediation-Arbitration Foundation Course: (01/2021)
- Principles of Administrative Justice: (10/2023)

ATHLETIC ACCOMPLISHMENTS

University of Calgary Basketball Team: Captain (08/2010 - 06/2016)

- Played and led the Dinos Mens basketball team as a team captain for 5 years.

2010/2011: Canada West Rookie of the Year

Team Canada: Mens Basketball Jr. National Team

- Represented team Canada on the Jr. Mens National basketball team at the 2011 FIBA World Championships in Riga, Latvia.

2016 Canada West Champions: University of Calgary 2016 Silver Medalist CIS National Tournament

Tel Aviv University Basketball Team: 2017/18

- Placed second in the national final with the Tel Aviv University Basketball team

Post Basketball Endeavors:

- Xterra Sprint Triathlon Canmore :2019
- Calgary Half-Ironman: 2022
- Fernie Half-Marathon: 2022
- Calgary Half-Marathon: 2023
- Victoria Half-Marathon: 2023
- Victoria Marathon: 2024